Javor Bachev

Open Minded • Visionary • Fast learner





Professional Experience

Counter Fraud and Corruption Manager 03.2023-present (<u>Paysafe</u>) Internal Fraud and Investigations Manager 08.2021-03.2023

- Leading internal investigations (incidents, fraud, whistleblowing, assisting with other reviews). Admin and oversight of internal systems (Lighthouse/Resolver).
- Supporting the risk & ethics compliance framework across Paysafe including but not limited to Internal Fraud, gifts and hospitality, donations, COI.
- Overseeing CFC spotchecks programme; managed the ERM IF risk register.
- MI/committee reporting & presentation to senior management.
- Performing business process risk assesments & data analytics.

Internal Audit Manager 04.2019-08.2021 (Paysafe)

(Internal audit and reporting analyst, 10.2018- 04.2019)

- Leading internal audits as per the internal audit plan across Europe, NA, Asia.
- Managing external audit consultants.
- Control testing and advisory work (AML, Market Presence, PEP and Sanctions).
- Preparation of reports and other statistics (for entity and other boards).
- Management of the GRC tool.
- Follow-up on open audit actions and ensuring timely closure.

Consultant, Fraud Investigation and Despute Services (FIDS), 9.2016-10.2018 Ernst and Young Sofia Bulgaria

- Participation in FIDS engagements in a variety of industries: banking, insurance, government, food, pharma, beverage etc.
- QA lead on archiving FIDS and other engagements, ensuring compliance with the FIDS manual.
- Assisting in ITGC control testing and SOX engagements.
- Proposal writing and new service offerings proposition.

President 2021-Present

Vice President, 2016-2021

ACFE - Bulgaria Chapter

- Face of the chapter, governance responsibilities.
- Promoting the anti-fraud culture and awareness in Bulgaria.
- Training and development activities.

Auditor, 2013-2016 Bulodit Ltd

Managing all aspects of the audit from start to finish.

Internships: Institute of Internal Auditors Bulgaria, CIBANK (now KBC) (Risk)





Certified Information Systems Auditor (CISA)

PhD Accounting, Analysis and Control VUZF Sofia

Certified Internal Auditor (CIA)
Institute of Internal Auditors

Certified Fraud Examiner (CFE)
ACFE

Master of International Management
King's College London

Bachelor of Finance and Business Administration
Richmond the American Int University

Transforming Business, Society and Self Massachusetts Institute of Technology

Effective Thinking through Mathematics
University of Texas

International Organizations Management
University of Geneva

Developing Innovative ideas for New Companies
University of Maryland, College Park



Microsoft Essentials

Interpersonal skills

Attention to detail

Common Sense

Planning





You can get further details on:







